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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

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September 17, 2013

MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on <u>Wednesday</u>, <u>September 11</u>, <u>2013</u>, at the hour of 8:00 a.m. and continuing on <u>Thursday</u>, <u>September 12</u>, <u>2013</u> at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.

The following Board members were present: Philip E. Larson, Chairman

Sandra Masters, Vice - Chairman

Brent C. Eckersley, Esq., Board Member

Also present: Yvonne Martinez, EMRB Board Secretary

Scott Davis, Esq., Deputy Attorney General

The Agenda:

Item 1 The Board meeting was called to order by Philip E. Larson, Chairman,

on Wednesday, September 11, 2013 at 1:13 p.m.

Item 2 Public Comment. *No public comment was offered*.

Item 3 Approval of Minutes

The Board jointly approved Minutes for the Board Meetings held August 13, 2013

and August 22, 2013.

Item 4 *Hearing.*

A. Case No. A1-046062, Nye County Law Enforcement Association vs. Nye County. Chairman Larson convened the Hearing to begin at 8 am tomorrow, Thursday, September 12th.

Item 5 <u>Deliberations/Discussions/Pronouncement of Order.</u>

A. <u>Stipulations</u>

- 1. Case No. A1-046051, <u>Douglas County Support Staff Organization vs. Douglas County School District and Martin Swisher, Jr.</u> *Board Accepted the Stipulation for Dismissal.*
- 2. Case No. A1-046056, <u>Daniel Axelrod vs. Service Employees International Union, Local 1107</u>. Board Granted the Stipulation to Withdraw the Complaint.
- 3. Case No. A1-046076, <u>Las Vegas City Employees' Association vs. City of Las Vegas</u>. Board Granted Extension of Time to File Pre-Hearing Statements til October 18, 2013.
- 4. Case No. A1-046079, <u>City of Boulder City, Nevada vs. Boulder City Police Protective Association</u>. *Board Granted Stipulation for Dismissal*.

B. Miscellaneous

- 1. Case No. A1-045812, <u>UMC Physicians' Bargaining Unit of Nevada Service</u>
 Employee Union, SEIU Local 1107, AFL-CIO, CLC vs. Nevada Service
 Employees Union, SEIU Local 1107, AFL-CIO; Vicky Hedderman: Jane
 <u>McAlevey; S.E.I.U.; UMC</u>. Board Denied the Motion to Dismiss and lifted the stay previously ordered.
- 2. Case No. A1-046004, <u>James Crom vs. Las Vegas Clark County Library District;</u> <u>Teamsters Local 14; DOE Individuals 1-300; ROE Individuals 1-300</u>. **Board Denied Respondent's Motion for Order Awarding Cost.**
- 3. Case No. A1-046042, <u>Clark County Education Association vs. Clark County School District</u>. **Board Accepted the Stipulation to waive the 180-day hearing requirement.**
- 4. Case No. A1-046097, Thomas J. Knickmeyer vs. Clark County Deputy

 Marshals Association, Does I through X, Inclusive. Board reviewed the status
 of the case to date and noted that no proof of service of the complaint had
 been provided. The Board ordered proof of service of complaint to be
 submitted within 5 days of the written order.
- Item 6 Schedule of Board meetings. Discussion was held on the schedule of meetings.

The next Board meeting is scheduled for <u>October 8, 9, 10, 2013</u> – Hearing scheduled Case No. A1-046052 and Case No. A1-046096

January 7, 8, & 9, 2014 - Hearing scheduled Case No. A1-046007 February 11, 12, & 13, 2014 - Hearing scheduled Case No. A1-046000 March 11, 12, & 13, 2014 April 8, 9, & 10, 2014 May 13, 14, & 15, 2014

All Board Meetings are subject to change or cancellation, subject to the needs of the Board and the Agency. Additional meetings may be scheduled as need arises.

- Item 7

 Status of Cases and update of legal matters by the Nevada State Attorney General's Office. A status report was made by Scott Davis, Deputy Attorney General. He reported that the District Court had held a hearing on the Charles Jenkins petition for judicial review and had announced a decision which upheld the Board's determination. He reported that there has not been any new developments in other petitions for judicial review.
- Item 8 Status of Cases by Commissioner Scroggins. A status report was made by Yvonne Martinez, EMRB Board Secretary. Mrs. Martinez answered any questions from the Board about the Case Log.
- Item 9 <u>Agency personnel, administrative & budget matters</u>. A status report was made by Yvonne Martinez, EMRB Board Secretary.
 - A. Status report and discussion of Administrative matters.
 - 1. Year to date status of budget. Yvonne Martinez, EMRB Board Secretary, discussed the EMRB budget report.
 - 2. Discussion regarding use of PDF or Zip file to deliver board materials. Chairman Larson expressed that the Case files sent via email from the Board Secretary to the Board were more compressed this month than last and he didn't feel a need to use zip files to send case files to the Board at this time.
 - B. Discussion of recent settlements prior to hearings and processes that the board might use to have case settle earlier thus freeing up of the hearing time for additional cases. *The Board discussed possibly changing the start time of future Board Meetings*.
- Item 10 <u>Items for future agendas</u>. The Board scheduled a Special Meeting to be held at 11 am on Tuesday, September 17, 2013 to discuss the process of recruitment for the position of EMRB Commissioner.
- Item 11 <u>Public comments</u>. No Public comment was offered.

Respectfully submitted,

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> Yvonne Martinez EMRB Board Secretary